

December 2023 Board Reports

- 1. CEO Report
- 2. CFO Report

CEO Report



DATE: December 26, 2023

TO: SDH Board of Directors

FROM: Tracey Fecher, CEO

RE: CEO Report

- 1. Clinic Operations:
 - Clinic visits were under budget by (199) visits and ahead of forecast by 71 visits. Visits remain off budget number due to being understaffed by 1 FTE dentist in HMB and .6 FTE hygienist between both clinics.
 - The San Mateo Clinic was closed for three days in November to treat the building for termites. The team was creative and resourceful in planning for the providers usually assigned to the San Mateo Clinic that Thursday, Friday, and Saturday. One example is that patients were treated in HMB that Saturday and additional treatment days were held for farmworkers at the La Honda/Pescadero clinic. The additional farmworker days replaced some of the FQHC patients that would have been treated in San Mateo.
 - The no-show rate at both clinics was under budget, with the HMB office being 1% lower than budget.

	Budget	Forecast	Actual	Actual vs. Budget	% of Actual Visits	% of Budgeted Visits
Comm/PPO	318	228	226	(92)	20%	24%
Private Pay	33	18	25	(8)	2%	2%
Medi-Cal Dental	710	567	651	(59)	58%	54%
Affordable Plan	44	59	42	(2)	4%	3%
Farmworker	29	35	49	20	4%	2%
FQHC	190	147	132	(58)	12%	14%
Access to Care Subtotal	973	808	874	(99)	78%	74%
Total Visits	1,324	1,054	1,125	(199)		

November

- 2. HR and Staffing:
 - The implementation of TriNet is moving forward with all employees receiving early access to the platform to complete their I-9s, update their personal information and elect benefits. The implementation team (Veronica Le, Tina Wang, Jennifer Podraza

(GroHR) and Tracey Fecher) is working hard to make the transition as easy for Sonrisas' employees as possible.

- 3. Recruiting:
 - Recruiting for 1 FTE dentist for HMB, .6 FTE hygienist, 1 FTE dental assistant and 1 FTE Care Coordinator continues. It is a challenging time of year to recruit; and the team hopes for more active referrals in the new year.
- **4.** SMMC FQHC Contract: SMMC has proposed offering Sonrisas their new FQHC rate, which would improve Sonrisas' rate from \$318/visit to \$351/visit effective September 1, 2023. The contract rate increase should be on the consent agenda for a Board of Supervisors meeting in late January.
- 5. Holiday Staff Party: The annual staff holiday party was held on Friday, December 22nd. The staff enjoyed lunch and the traditional white elephant gift exchange. For the third year in a row, desserts were homemade by Sonrisas' staff, with three staff receiving a gift card for being selected as the top desserts by staff judges. Here are some photos from the event:



6. Financial Update: On December 26th, Sonrisas' current cash position was \$2,006,000.

CFO Report



RE:	November Unaudited Financials and YTD Performance to Budget
FROM:	Vickie Yee, CFO Tina Wang, Senior Accountant
то:	SDH Board of Directors
DATE:	December 17, 2023

November PERFORMANCE:

- A. **Revenue:** Net Patient Revenue was **\$260,083** \$28K below the budget.
 - Total visits were 1,125 199 visits below the budget.
 - Total gross revenue was \$476,015– \$96K below the budget.
 - There were missing provider days due to unfilled positions. All available appointments are filled unless there are no shows, which are very few.
 - San Mateo center was closed for 3 business days due to an emergency facility maintenance issue, and 1 additional day was added to the Half Moon Bay center.
 - Total uncompensated care deduction was (\$216,932) 46% of gross revenue.
- B. **Expenses: \$491,467 –** \$52K better than budget.
 - Direct Expenses \$44K better than budget, mainly from \$39k savings in personnel costs due to unfilled positions and staff taking unpaid time off.
 - Indirect Expenses -\$7.6k better than budget.

C. Donations/Grants & Other Income: \$192,416

- \$11,660 was received from the Year-End Campaign, \$1,500 from Cooking for a Cause, and \$600 from individual donors.
- \$103,745 released from restricted grants, including an estimated \$44K grant from the Sequoia Health District
- \$66,666 in PHCD estimated grant was recorded for the month.
- \$8,245 in Investment Income

NET INCOME -\$(38,968) - \$21K positive variance to budget



YTD PERFORMANCE:

Performance continues to be favorable to budget primarily due to the following:

- o While visits are under budget by 12%, total direct care expenses are under budget by 13%.
- Fundraising efforts remain strong with a net positive budget variance after fundraising expenses of \$39K.

Staffing continues to be challenging, resulting in 815 fewer visits than budget. However, all available appointments are mostly filled except for a few no-shows.

<u>YTD PERFORMANCE TO BUDGET</u>: YTD net income is **\$226k** better than the budget. The estimated Cashflow is \$219K better than the budget. PHCD grant to date is \$393K.

	YTD Actual	YTD Budget	Performance
Visits	6016	6831	(815)
Gross Patient Revenue	\$2,713,605	\$2,963,614	(8%)
Uncompensated Care (Deductions)	(\$1,355,287)	(\$1,469,289)	8%
Grants/Donations/Other Income	\$1,121,488	\$1,044,586	8%
Direct Cost	(\$1,564,867)	(\$1,804,076)	13%
Indirect Cost	(\$884,142)	(\$930,145)	5%
Net Income	\$30,798	\$(195,310)	116%
Non-cash items adj.			
Depreciation	\$123,395	\$127,863	3%
Capital Expenditure	\$60,130	\$57,510	(5%)
Estimated Cash Flow	\$94,062	(\$124,957)	175%

FINANCIAL OPERATIONS:

The team would like to develop a 1-page clinical financial dashboard starting in January. We would like a Board member (or 2) to be part of these meetings to provide input. Please reach out to me if you would like to be part of these meetings. I will also be reaching out in the new year.

Sonrisas Dental Health Revenues and Expenditures - Budget vs Actual As of November 30, 2023 As of Date: Location:

Restriction:

		Month Ending 11/30/2023			Year To Date 11/30/2023	
	Actual	2023 2024 BUDGET	Budget Diff	Actual	2023 2024 BUDGET	Budget Diff
Revenue and Expenditures						
Net Program Income						
Patient Revenue						
Patient Services						
Commercial Insurance	11,788.00	18,702.87	(6,914.87)	70,929.00	95,499.63	(24,570.63)
PPO	65,218.00	101,910.24	(36,692.24)	412,077.33	533,085.11	(121,007.78)
Private Pay	12,589.00	9,431.19	3,157.81	43,553.00	49,727.63	(6,174.63)
Public Dental Insurance	291,432.80	325,786.53	(34,353.73)	1,506,443.30	1,679,767.26	(173,323.96)
Tobacco Tax	3,480.25	0.00	3,480.25	122,846.05	0.00	122,846.05
Affordable Scale	14,508.00	18,845.64	(4,337.64)	101,176.00	93,707.89	7,468.11
Farmworker	21,340.00	12,922.53	8,417.47	68,596.00	69,269.26	(673.26)
FQHC	55,659.00	84,752.56	(29,093.56)	386,522.00	442,556.99	(56,034.99)
Gross Patient Revenue	476,015.05	572,351.56	(96,336.51)	2,712,142.68	2,963,613.77	(251,471.09)
Uncompensated Care						
Prior Period Adjustment	(2,294.13)	(1,000.00)	(1,294.13)	10,658.60	(5,000.00)	15,658.60
Uncompensated Care - Commercial Insurance	(1,809.00)	(3,166.32)	1,357.32	(12,027.13)	(15,954.27)	3,927.14
Uncompensated Care - PPO	(22,876.60)	(41,951.33)	19,074.73	(162,984.55)	(219,371.46)	56,386.91
Uncompensated Care - Public Dental Insurance	(163,638.80)	(201,360.06)	37,721.26	(998,134.60)	(1,038,260.19)	40,125.59
Uncompensated Care - Affordable Scale	(5,950.00)	(8,003.84)	2,053.84	(43,575.75)	(39,772.95)	(3,802.80)
Uncompensated Care - Farmworker	(2,549.00)	(2,073.59)	(475.41)	(3,420.00)	(11,115.17)	7,695.17
Uncompensated Care - FQHC	(13,189.40)	(24,248.99)	11,059.59	(128,386.80)	(129,814.73)	1,427.93
Fee Adjustments	(4,625.50)	(2,000.00)	(2,625.50)	(17,416.63)	(10,000.00)	(7,416.63)
Total Uncompensated Care	(216,932.43)	(283,804.13)	66,871.70	(1,355,286.86)	(1,469,288.77)	114,001.91
Other Program Revenue			·			
Other Program Revenue	1,000.00	0.00	1,000.00	1,462.00	0.00	1,462.00
Total Other Program Revenue	1,000.00	0.00	1,000.00	1,462.00	0.00	1,462.00
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Net Patient Revenue	260,082.62	288,547.43	(28,464.81)	1,358,317.82	1,494,325.00	(136,007.18)
Total Expenses						
Direct Expenses						
Direct Personnel Expense						
Direct Program Salaries	235,930.98	264,708.23	28,777.25	1,175,901.68	1,323,541.15	147,639.47
Payroll Taxes	14,695.77	20,250.18	5,554.41	81,726.99	101,250.90	19,523.91
Unemployment Taxes	261.23	2,179.68	1,918.45	2,057.60	10,898.40	8,840.80
Benefits	8,093.02	8,400.11	307.09	40,772.17	42,000.55	1,228.38
401k Match	4,086.82	6,617.70	2,530.88	23,617.80	33,088.50	9,470.70
Worker's Comp	3,344.77	1,852.95	(1,491.82)	6,962.27	9,264.75	2,302.48
Continuing Education	0.00	150.00	150.00	2,374.93	750.00	(1,624.93)
License and Registration	1,058.24	1,000.00	(58.24)	7,528.20	5,000.00	(2,528.20)
Outreach Extra Helap	0.00	1,111.00	1,111.00	0.00	2,222.00	2,222.00
Total Direct Personnel Expense	267,470.83	306,269.85	38,799.02	1,340,941.64	1,528,016.25	187,074.61
Clinic Expenses						
Sterilization Services	896.43	841.46	(54.97)	4,262.15	4,207.30	(54.85)
Shredding	117.00	98.00	(19.00)	409.00	490.00	81.00
Dental Specialist-Claims Processing	4,623.48	5,123.05	499.57	22,541.92	26,494.15	3,952.23
Dental Supplies	27,251.44	24,315.16	(2,936.28)	109,938.83	124,203.81	14,264.98
Small Dental Equipment	648.08	900.00	251.92	3,039.22	2,500.00	(539.22)
Dental Equipment Repair	1,005.78	3,218.00	2,212.22	8,465.92	16,090.00	7,624.08
Lab Fees	8,950.65	12,969.52	4,018.87	49,765.45	65,775.81	16,010.36
Uniforms	0.00	50.00	50.00	924.17	200.00	(724.17)
PPE& Covid Related	5,644.66	7,035.35	1,390.69	24,578.36	36,098.56	11,520.20
Total Clinic Expenses	49,137.52	54,550.54	5,413.02	223,925.02	276,059.63	52,134.61
Total Direct Expenses	316,608.35	360,820.39	44,212.04	1,564,866.66	1,804,075.88	239,209.22
Indirect Expenses		,	· · ,= · =···	,,	.,,0.0.00	,
Indirect Personnel Expenses						
Salaries/Wages	78,331.64	77,703.14	(628.50)	367,989.35	398,515.70	30,526.35
Payroll Taxes	5,456.81	5,659.92	203.11	27,593.89	29,064.60	1,470.71
Unemployment Taxes	6.62	677.25	670.63	117.90	3,486.25	3,368.35
Benefits	947.88	1,659.31	711.43	4,690.82	8,512.55	3,821.73
401k Match	887.18	2,331.09	1,443.91	5,298.88	11,955.45	6,656.57
Worker's Comp	2,159.88	543.91	(1,615.97)	3,871.40	2,789.55	(1,081.85)
Total Indirect Personnel Expenses	87,790.01	88,574.62	784.61	409,562.24	454,324.10	44,761.86
Facility Expenses	07,730.01	00,074.02	104.01	703,302.24	707,024.10	·····
Building Maintenance	1,705.99	1,830.00	124.01	10,173.93	9,150.00	(1,023.93)
	1,705.99	1,050.00	124.01	10,175.95	9,100.00	(1,023.93)

Janitorial Service	2,928.00	2,668.50	(259.50)	13,470.00	13,281.50	(188.50)
Rent	3,484.00	3,484.00	0.00	17,420.00	17,420.00	0.00
Phone/Internet	1,997.94	1,820.25	(177.69)	7,738.83	9,101.25	1,362.42
Utilities	4,280.54	4,000.00	(280.54)	20,872.74	20,000.00	(872.74)
Total Facility Expenses	14,396.47	13,802.75	(593.72)	69,675.50	68,952.75	(722.75)
Office Expenses						
Claims Processing	762.68	470.00	(292.68)	3,056.05	2,350.00	(706.05)
Patient Notification	798.00	800.00	2.00	3,990.00	4,000.00	10.00
Office Supplies	1,804.03	2,494.85	690.82	10,328.80	9,642.25	(686.55)
Postage and Shipping	310.50	384.00	73.50	1,469.13	1,920.00	450.87
Printing Costs	0.00	0.00	0.00	0.00	750.00	750.00
Property Taxes	0.00	0.00	0.00	65.58	250.00	184.42
Employee Goodwill	603.56	1,403.00	799.44	3,565.97	6,860.00	3,294.03
Recruitment Expense	1,226.00	181.00	(1,045.00)	3,551.35	905.00	(2,646.35)
Total Office Expenses	5,504.77	5,732.85	228.08	26,026.88	26,677.25	650.37
Insurance						
Insurance - Malpractice	909.00	780.00	(129.00)	4,025.00	3,900.00	(125.00)
Insurance - Liability & Property	551.00	552.00	1.00	2,755.00	2,760.00	5.00
Insurance - Directors & Officer Liability	804.00	804.00	0.00	4,020.00	4,020.00	0.00
Total Insurance	2,264.00	2,136.00	(128.00)	10,800.00	10,680.00	(120.00)
Fundraising Department						
Fundraising Expenses	1,202.96	5,719.00	4,516.04	48,711.83	34,589.00	(14,122.83)
Fundraising Consulting	940.00	2,617.00	1,677.00	51,820.00	42,685.00	(9,135.00)
Total Fundraising Department	2,142.96	8,336.00	6,193.04	100,531.83	77,274.00	(23,257.83)
Professional fee						
Consultant - General	1,100.00	500.00	(600.00)	4,900.00	6,500.00	1,600.00
Consultant - HR Professionals	3,200.00	2,600.00	(600.00)	13,600.00	13,000.00	(600.00)
Consultant-Project Manager	6,100.00	6,000.00	(100.00)	24,300.00	30,000.00	5,700.00
Consultant-Outreach System	0.00	1,250.00	1,250.00	0.00	6,250.00	6,250.00
Consultant-FQHC	7,950.00	3,500.00	(4,450.00)	16,200.00	14,500.00	(1,700.00)
Consultant - Legal	391.00	0.00	(391.00)	776.00	0.00	(776.00)
Consultant - Leadership Coaching	2,583.33	3,277.77	694.44	11,041.66	9,555.54	(1,486.12)
Total Professional fee	21,324.33	17,127.77	(4,196.56)	70,817.66	79,805.54	8,987.88
General						
Depreciation Expense	24,938.79	25,572.67	633.88	123,394.84	127,863.35	4,468.51
Marketing Expense	6,062.62	6,000.00	(62.62)	9,123.02	9,175.00	51.98
Meeting & Travel Expenses	57.00	165.00	108.00	2,190.56	1,425.00	(765.56)

Fees and Interest	1,741.38	2,000.00	258.62	9,805.31	10,000.00	194.69
Outreach Supplies	1,815.93	0.00	(1,815.93)	7,667.65	12,737.00	5,069.35
Training & Membership	317.00	0.00	(317.00)	375.00	0.00	(375.00)
Board Expense	40.97	875.00	834.03	195.33	4,375.00	4,179.67
Total General	34,973.69	34,612.67	(361.02)	152,751.71	165,575.35	12,823.64
Computer expense						
Computer Support	5,668.47	6,446.66	778.19	30,194.76	29,033.32	(1,161.44)
Software Support	794.00	5,706.00	4,912.00	13,781.04	17,823.00	4,041.96
Total Computer expense	6,462.47	12,152.66	5,690.19	43,975.80	46,856.32	2,880.52
Total Indirect Expenses	174,858.70	182,475.32	7,616.62	884,141.62	930,145.31	46,003.69
Total Total Expenses	491,467.05	543,295.71	51,828.66	2,449,008.28	2,734,221.19	285,212.91
Total Net Program Income	(231,384.43)	(254,748.28)	23,363.85	(1,090,690.46)	(1,239,896.19)	149,205.73
Grants and Other Income						
Grants and Donations						
Fundraiser	13,160.28	0.00	13,160.28	179,130.31	130,000.00	49,130.31
Donations	600.00	10,000.00	(9,400.00)	5,861.68	15,000.00	(9,138.32)
Grants	103,745.13	116,666.00	(12,920.87)	520,289.90	558,331.00	(38,041.10)
PHCD Grants	66,666.00	66,667.00	(1.00)	393,132.00	333,335.00	59,797.00
Total Grants and Donations	184,171.41	193,333.00	(9,161.59)	1,098,413.89	1,036,666.00	61,747.89
Other Income						
Interest Income-Heritage	178.75	42.00	136.75	985.76	210.00	775.76
Other Income	0.00	0.00	0.00	32.27	0.00	32.27
Unrealized gain(loss)-CityNational	6,486.10	0.00	6,486.10	10,717.43	0.00	10,717.43
Investment Income	1,580.33	1,542.00	38.33	11,296.59	7,710.00	3,586.59
Interest Income	0.00	0.00	0.00	42.47	0.00	42.47
Total Other Income	8,245.18	1,584.00	6,661.18	23,074.52	7,920.00	15,154.52
Total Grants and Other Income	192,416.59	194,917.00	(2,500.41)	1,121,488.41	1,044,586.00	76,902.41
Net income	(38,967.84)	(59,831.28)	20,863.44	30,797.95	(195,310.19)	226,108.14

Sonrisas Dental Health

Balance Sheet

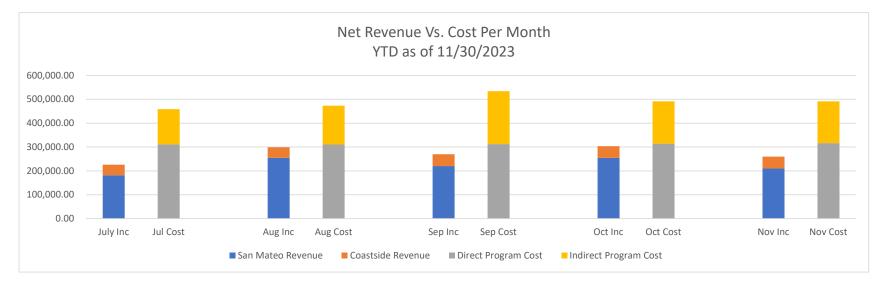
As of Date: Location: 11/30/2023 Sonrisas Dental Health

	Year To Date 11/30/2023 Current Year Balance
Assets	
Current Assets	
Cash and Cash Equivalents	
11218 - Heritage -Operating	667,122.39
11600 - Petty Cash	198.84
Total Cash and Cash Equivalents	667,321.23
Accounts Receivable, Net	
Accounts Receivable	
12100 - Accounts Receivable	295,081.10
12210 - Accounts Receivable - Grants	574,327.46
12218 - Contra Acct - Allowance for Bad Debt	(21,248.65)
12220 - Accounts Receivable - Other Agencies	129,529.28
Total Accounts Receivable	977,689.19
Total Accounts Receivable, Net	977,689.19
Other Current Assets	25,846.84
Total Current Assets	1,670,857.26
Long-term Assets	
Property & Equipment	
17300 - Improvements	1,202,486.39
17400 - Equipment	1,536,860.26
17500 - Furniture/Fixtures	134,795.71
17999 - Accum Depreciation	(2,032,333.89)
Total Property & Equipment	841,808.47
Other Long-term Assets	16,297.00
Total Long-term Assets	858,105.47
Investments	
Long Term Investments	
11410 - Investment Acct Merrill Lynch	10,793.17
11412 - Investment Acct City National	1,012,094.47
11415 - Unrealized Gain(loss) on Investment	3,783.71
Total Long Term Investments	1,026,671.35
Total Investments	1,026,671.35
Total Assets	3,555,634.08
Liabilities and Net Assets	
Liabilities	
Short-term Liabilities	
Accounts Payable	
21110 - Accounts Payable	71,664.67

23100 - Patient Prepayments	16,652.55
23200 - Patient Refunds Payable	4,338.65
Total Accounts Payable	92,655.87
Accrued Liabilities	
22210 - Accrued Payroll	53,972.60
22220 - Accrued PTO	83,587.86
22250 - Accrued 401k Funds Payable	6,620.82
22255 - Accrued 401k Match Fund	755.10
22260 - Accrued HSA Fund Payable	(636.75)
22320 - FSA Employee Account	(1,620.26)
Total Accrued Liabilities	142,679.37
Withholding Tax Payable	
22230 - Accrued Payroll Taxes	9,472.24
Total Withholding Tax Payable	9,472.24
Total Short-term Liabilities	244,807.48
Long Term Liabilities	
Other Long-term Liabilities	4,623.93
Total Long Term Liabilities	4,623.93
Total Liabilities	249,431.41
Net Assets	3,306,202.67
Total Liabilities and Net Assets	3,555,634.08

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		Sonrisas De	ental Health Ope	rations				
	Jul 23	Aug 23	Sept 23	Oct 23	Nov 23	Total	Budget	B(W)
San Mateo Revenue	181,811	254,513	220,223	254,699	210,340	1,121,585	1,133,717	(12,133)
Coastside Revenue	43,960	44,659	49,383	48,986	49,743	236,732	360,608	(123,876)
Total Net Revenue	225,771	299,172	269,606	303,685	260,083	1,358,317	1,494,325	(136,008)
Direct Program Cost	310,925	310,629	312,436	314,267	316,608	1,564,865	1,804,076	239,211
Indirect Program Cost	147,846	162,745	221,513	177,180	174,859	884,142	930,145	46,003
Total Cost	458,771	473,374	533,949	491,447	491,467	2,449,008	2,734,221	285,214
TOTAL	(233,000)	(174,202)	(264,343)	(187,761)	(231,385)	(1,090,691)	(1,239,896)	149,206
Dividend/Other Income	4,578	4,520	1,535	4,196	8,245	23,074	7,920	15,154
Donations Received	128,140	136,132	191,729	131,776	117,505	705,281	703,331	1,950
Grant from PHCD	66,666	80,667	112,467	66,666	66,666	393,132	333,335	59,797
OTHER INCOME	199,384	221,318	305,731	202,638	192,416	1,121,487	1,044,586	76,901
NET INCOME	(33,616)	47,116	41,388	14,877	(38,968)	30,797	(195,310)	- 226,107



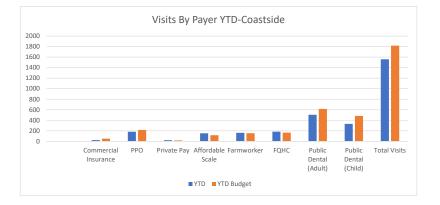
	22-Jul	30-Aug	30-Sep	31-Oct	30-Nov	Total	Budget	Variance
San Mateo Visits	872	989	871	948	777	4,457	5014	(557)
Half Moon Bay Visits	231	299	334	347	348	1,559	1817	(258)
Total Visits	1103	1288	1205	1295	1125	6,016	6831	(815)

	23-Nov								
	30-Nov	Budget	Variance	YTD	YTD Budget	Variance			
Commercial Insurance	23	39	(16)	134	207	(73)			
PPO	163	222	(59)	969	1189	(220)			
Private Pay	16	29	(13)	110	155	(45)			
Affordable Scale	10	19	(9)	87	103	(16)			
Farmworker			0			0			
FQHC	100	154	(54)	649	827	(178)			
Public Dental									
Insurance(Adult)	186	154	32	937	827	110			
Public Dental Insurance									
(Child)	279	318	(39)	1571	1706	(135)			
Total Visits	777	935	(158)	4457	5014	(557)			

Visits By Payer-San Mateo 6000 5000 4000 3000 2000 1000 0 PPO Private Pay Affordable FQHC Farmworker Public Dental Public Dental Total Visits Commercial (Child) Insurance Scale (Adult) ■ YTD ■ YTD Budget

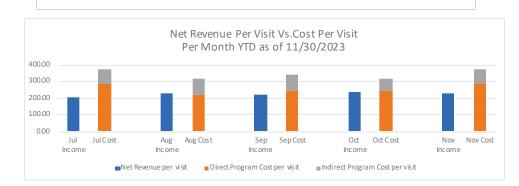
Visits by Payer -Coastside

_	30-Nov Budget		Variance	YTD	D YTD Budget	
_						
Commercial Insurance	5	11	(6)	23	50	(27)
PPO	35	47	(12)	182	216	(34)
Private Pay	9	4	5	21	17	4
Affordable Scale	32	25	7	152	116	36
Farmworker	49	29	20	161	155	6
FQHC	32	36	(4)	184	166	18
Public Dental Insurance						
(Adult)	114	133	(19)	504	615	(111)
Public Dental Insurance						
(Child)	72	104	(32)	332	482	(150)
	348	389	(41)	1559	1817	(258)



Avg. Income (Loss) per Visit								
		YTD	Budget YTD*		FY23			
Net Revenue per Visit	\$	225.78	\$	218.76	\$204.01			
Direct Cost per Visit	\$	(254.20)	\$	(249.54)	(\$234.27)			
Indirect Cost per Visit*	\$	(90.01)	\$	(87.63)	(\$79.46)			
Net Income per Visit	\$	(118.43)	\$	(118.41)	(\$109.72)			

* Indirect cost excludes costs in outreach program and fundraising department



Sonrisas Dental Health Operations Nov 23 VS. Nov 22						
	Nov -23	Nov -23	Variance B(W)			
Visits	1125	1085	4			
San Mateo Revenue	210,340	174,626	35,71			
Coastside Revenue	49,743	51,302	(1,55			
Total Net Revenue	260,083	225,928	34,15			
*Direct Program Cost	316,608	227,190	(89,41			
*Indirect Program Cost	174,859	135,832	(39,02			
Total Cost	491,467	363,022	(128,44			
TOTAL	(231,385)	(137,094)	(94,29			
Dividend/Other Income	8,245	163	8,08			
Donations Received	117,505	86,106	31,39			
Grant from PHCD	66,666	75,000	(8,33			
Grants and Donations	192,416	161,269	31,14			
NET INCOME	(38,968)	24,175	(63,14			