



Sonrisas Board Retreat

June 3, 2023 8:30 – 5:00

San Francisco Airport Marriott Waterfront, 1800 Old Bayshore Hwy, Burlingame, CA
Marina Del Rey Room

Key Retreat Outcomes

- Regarding DEIB, the board will:
 - Identify what DEIB actions the board can take to further DEIB and demonstrate our commitment to DEIB
 - Understand how DEIB is connected to Sonrisas' overall strategy
 - Understand how DEIB may be better incorporated into the strategic plan
- Board alignment regarding the path for acquiring FQHC status
- Confirmation of Sonrisas' current strategic priorities and how the strategic plan is being executed
- Even stronger working relationships among the board and staff

Agenda

- 8:30 – 9:00 Arrive and Settle In
- 9:00 – 9:15 Welcome – Tracey and Nigel
Introductions
- 9:15 – 9:20 Overview of the Day – Tanya and Eric
- 9:20 – 10:45 How a DEIB Strategy Can Support Strategic Goals
 - A. Brief Recap of Prior Key DEIB Learnings from February Board Meeting
 - B. Develop DEIB Business Case (FQHC Status and Fundraising)
- 10:45 – 11:00 Break
- 11:00 – 12:00 Identify Current DEIB “Gaps”
 - A. FQHC Requirements
 - B. Other Business Case “Gaps”
 - C. Identify Action Items

- 12:00 – 1:00 Lunch
- 1:00 – 2:30 Review of Existing Strategic Plan – Brief
FQHC Discussion
- A. Clarifying Why We Need FQHC Status to Pursue Our Vision (What happens if we cannot become an FQHC?)
 - B. Potential Partners for FQHC Subrecipient Contract
 - C. FQHC Requirements and How They Affect Current Operations
- 2:30 – 2:45 Break
- 2:45 – 4:30 Clarifying Strategic Plan Priorities and Goals
- 4:30 – 5:00 Wrap Up and Next Steps