



Sonrisas Strategic Planning Retreat

April 26, 2022 8:45 – 5:00
San Mateo Library – 55 West Third Avenue, San Mateo

Key Retreat Outcomes

- Staff and board have provided feedback, leading to a nearly-finalized strategic plan
- “Focus Area” champions and team members have been identified
- A stronger understanding, *across the organization*, of Sonrisas’ strategic priorities

Agenda

8:45	Arrive and Settle In
9:00 – 9:15	Welcome Ice Breaker
9:15 – 9:20	Overview of the Day
9:20 – 9:45	Overview of the Strategic Plan and Planning Process Thus Far
9:45 – 10:45	Group Discussion and Feedback Regarding the Compass and Focus Areas
10:45 – 11:00	Break
11:00 – 12:00	Group Discussion and Feedback Regarding the Compass and Focus Areas, continued
12:00 – 1:00	Lunch
1:00 – 2:30	Review and Clarification of Goals Small Breakout Groups – Round One
2:30 – 2:45	Break
2:45 – 4:00	Small Breakout Groups – Round Two
4:00 – 4:30	Process for Executing the Plan Establish Focus Area Champions and Team Members
4:30 – 5:00	Wrap Up and Next Steps